
TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

CONTENTS

	Page
Reference and administrative details	1 - 2
Trustees' report	3 - 12
Governance statement	13 - 15
Statement on regularity, propriety and compliance	16
Statement of Trustees' responsibilities	17
Independent auditors' report on the financial statements	18 - 20
Independent reporting accountant's assurance report on regularity	21 - 22
Statement of financial activities incorporating income and expenditure account	23
Balance sheet	24
Statement of cash flows	25
Notes to the financial statements	26 - 45

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2017

Members

K Batty
N Grant
T Moore
M Semple
D Snaddon

Trustees

M Cooper
V Eadie, Chief Executive and Accounting Officer
N Grant, Chair of Springwest Academy LGB
R Lobatto
J Pears
S Sehmi, Chair
C Warner, Vice Chair
F Wilson, Chair of Logic Studio School LGB

Company registered number

07798639

Company name

Tudor Park Education Trust

Principal and registered office

Browells Lane, Feltham, Middlesex, TW13 7EF

Company secretary

R Wilson

Chief executive officer

V Eadie

Senior management team

V Eadie (Tudor Park), CEO
N Stevens (Tudor Park), Director of Finance
H Hughes (Tudor Park), Director of Safeguarding
M Wilson (Springwest Academy), Principal
M Hearn & A Pett (Springwest Academy), Vice Principals
A Clements (Springwest Academy), Senior Assistant Principal
J Lockwood (Logic Studio School), Principal
J Cadogan (Logic Studio School), Vice Principal

Independent auditors

Landau Baker Limited, Mountcliff House, 154 Brent Street, London, NW4 2DR

Bankers

HSBC Group Plc, 8-14 Canada Square, London, E14 5HQ

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS TRUSTEES AND
ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2017**

Advisers (continued)

Solicitors

Browne Jacobson LLP, 44 Castle Gate, Nottingham, NG1 7BJ

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2017

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2016 to 31 August 2017. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operates one secondary school, Springwest Academy, and Logic Studio School, which offers provision for 14-19 year olds. Both academies are in Feltham, Hounslow.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Tudor Park Education Trust Limited are also the directors of the charitable company for the purposes of company law. The charitable company is known as Tudor Park Education Trust.

Details of the trustees who served during the period are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

Subject to the provisions of the Companies Act, every governor or other officer of the academy trust shall be indemnified out of the assets of the academy trust against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgment is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the academy trust.

In accordance with normal commercial practice the trust has purchased trustees' liability insurance, through the government's Risk Protection Arrangement, to protect from claims arising from negligent acts, errors or omissions occurring whilst acting in good faith on trust business.

Method of Recruitment and Appointment or Election of Trustees

The management of the academy trust is the responsibility of the trustees who are elected and co-opted under the terms of the Articles of Association and funding agreement as follows:

- The CEO
- 5 trustees appointed by members under Article 50 of the Articles of Association
- 2 trustees appointed under Article 51 of the Articles of Association

Under article 50, members may appoint by ordinary resolution up to 6 trustees. Under article 57, providing that the CEO agrees so to act, the members may by ordinary resolution appoint the CEO as trustee. Under Article 51 subject to Article 52 the chair of the LGB shall be a trustee for as long as they remain in office. If the number of academies exceeds 2 the chairs of the local governing bodies shall elect two persons from amongst their number to the board of trustees. Any person elected in accordance with this Article shall only remain a trustee for as long as they remain chair of a local governing body.

The term of office for any trustee shall be four years, save that this time limit shall not apply to the CEO. Subject

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

to remaining eligible to be a particular type of trustee, any trustee may be re-appointed or re-elected.

Method of recruitment of trustees is identified according to the necessary skills' set required to strengthen the operation of the board.

Policies and Procedures Adopted for the Induction and Training of Trustees

The training and induction provided for new trustees will depend on their individual experience and expertise. Where necessary an induction will provide training on charity and educational, legal and financial matters. All new trustees are given a tour of the academy trust and the chance to meet with staff and students. All trustees are provided with copies of policies, procedures, minutes, budgets, plans and other documents that they will need to understand their role as trustees and directors of the academy trust.

Organisational Structure

The academy trust has established a management structure to enable its efficient running. The trust is run by the board of trustees who are accountable to the Department for Education and run according to a scheme of delegation.

The board of trustees has considered its role thoughtfully and decided that the role of the trustees is to approve the strategic direction and objectives of the academy trust and monitor its progress towards these objectives.

Each academy has its own local governing body (LGB). LGBs include both staff and parent representatives.

The board has overall legal responsibility for the operation of the trust and academies within it. However, the board works in close partnership with its family of academies. There is a separate document – Overarching Scheme of Delegation – which sets out the principles behind the delegated authorities and provides for certain functions to be carried out by one or more of the following: the members, the board, the CEO, the LGBs and academy principals.

The areas of delegation are separated into the following areas:

- people
- systems & structures
- reporting
- being strategic
- holding to account
- ensuring financial probity

The Chief Executive assumes the accounting officer role.

Arrangements for setting pay and remuneration of key management personnel

CEO - annual performance and pay appraisal is carried out by the chair of the board and two other board members (the Remuneration Committee) with the support of an external advisor. The Remuneration Committee of the board will agree the pay range for the CEO.

The Tudor Park leadership team have their performance management carried out by the CEO and the chair of the board of trustees. The Remuneration Committee of the board will agree pay ranges for these members of staff.

The principals – the CEO and LGB will assign a minimum of a 6-point principal pay range. Progression on the pay range will be subject to review of the principal's performance set against the annual appraisal review. The appraisal review is carried out by the chair of the local governing body and the CEO.

Other leadership posts in the academies – the CEO and local governing body will determine a minimum of a 4-point pay range for all other leadership posts. Progression on the pay range will be subject to review of their

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

performance set against the annual appraisal review, which is normally carried out by the principal of the academy.

Related Parties and other Connected Charities and Organisations

There were five related party organisations with which the academy trust conducted business:

- AC Breeze - a company owned by the brother of a member, David Snaddon
- The Rise School – a co-located special school that has a trustee, Charlotte Warner, in common with the academy trust
- St Mary's University – a company employing a trustee, Fiona Wilson
- Hogfather – a company owned by the brother of John Cadogan, vice-principal of Logic Studio School
- By Designs – a company owned by the stepson of Victoria Eadie, CEO

All transactions with these related parties were conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

Objectives and Activities

Objects and Aims

The charitable company's object is specifically restricted to the following:

- a. To advance, for the public benefit, education in the United Kingdom. In particular, but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum; and
- b. To promote for the benefit of individuals living in Hounslow and the surrounding area who have need by reason of their age, infirmity or disability, financial hardship or social and economic circumstances or for the public at large the provision of facilities for recreation or other leisure time activities in the interests of social welfare and with the object of improving the condition of life of the said individuals.

We are inspired by the success of our schools and our students. We are open minded, future focused and passionate about education. We aim to make a difference every day.

Where do we want to go?

We want to be a small collaboration of local schools of all ages and types, working together for the benefit of the individual and the whole. We want to see a more joined up approach in our trust to teacher development, departmental development and career opportunities. We will continue to be connected to wider partnerships that are outward looking and energising; influencing the broader educational landscape. We will provide challenge and strong leadership to ensure our vision and the vision of our schools is achieved. We want to be at the front of developments in Hounslow's Partnership of schools.

Why do we do what we do?

We want to see a community that is inspired by, and proud of, the successes and achievements of its schools and children. We know that great teaching makes the greatest difference to the educational outcomes and life chances of children in our community. We are experts in training and growing our teachers. We are committed to inclusion and determined to offer excellence in our provision for children with all ranges of educational needs. We want to make a difference; we want to add value across the spectrum of opportunities. We understand our community and are committed to our partnerships and key relationships.

Objectives, Strategies and Activities

Tudor Park Education Trust is firmly rooted in Feltham and its locality, and is deeply committed to its development. The trust is founded on the belief that inspirational teaching and learning is the key to future opportunity. We have developed an expertise in training and developing our teachers to be innovative and creative ensuring progress at all levels. We are determined to secure a happy and healthy community that is

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

energised by the achievements of its young people.

- o We want to work in a collaboration of local schools, working together for the benefit of the individual and the whole.
- o We are committed to inclusion and determined to offer excellence in our provision for children with all ranges of educational needs.
- o We will provide challenge and strong leadership in our schools to ensure our shared vision is achieved.
- o We take a lead role in the Hounslow Partnership of Schools.
- o We are actively connected to wider partnerships that influence the broader educational landscape.

Tudor Park Education Trust is an organisation driven by its values. These inform the decisions we take and how we implement them: who we partner with; how we work with them; what we offer our pupils and staff and how we deliver this offer. Our core values are:

Our Core Values	Our Personality
<ul style="list-style-type: none"> • Opportunity for Every Child • Learning from Each Other • Openness • Community • Strong Leadership 	<ul style="list-style-type: none"> • Positive and invested • Energetic and flexible • Honest and generous • Outward looking • Listening and learning

Strategic Development:

Strategic Area	Focus	Actions
Strategic Purpose	Progress and attainment of all students.	<ul style="list-style-type: none"> o Trust wide CPD planning and development o Cross Trust T and L at Department level developed o TPET Sixth Form quality assurance and development o Educational Risk Management embedded in practice
Strategic People	<p>Develop the working of the Professional Executive Board</p> <p>Joined up leadership</p> <p>Good or better outcomes from internal and external reviews</p> <p>Maintain high profile of Trust in developing and sustaining a new Partnership of Schools in Hounslow – School led system</p>	<ul style="list-style-type: none"> o Professional Executive Board-meetings planned, agendas etc, reported through to Directors o Review and develop the KPI monitoring use and effectiveness o Review Scheme of delegation o Establish closer senior leader working and opportunities for growth of leadership across both schools o Prepare for OFSTED o CEO to chair Secondary Partnerships and the Interim Transition Board o CEO to play a significant role in Bolder Academy Trust opening Board
Strategic Resources	Overall effectiveness and efficiency of the use of all Trust resources	<ul style="list-style-type: none"> o Review and evaluate: Lettings, Caretaking, Staffing & new finance, risk management and compliance systems.

Our core activities:

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

- Expert central services for finance, HR, IT, facilities and business management, SENCO and safeguarding.
- Fast track development of leaders for internal promotion opportunities
- Expertise in teacher training and development
- Close collaboration between senior leaders across the trust
- Knowledge and expertise in school improvement
- High quality strategic governance with wide business and professional experience

Public Benefit

The trustees confirm that they have complied with the requirements of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission (<https://www.gov.uk/running-charity>) in determining the activities undertaken by the Charity.

This report makes clear that Tudor Park complies with the principles set out in the Charity Commission public benefit guidance.

There is no harm or detriment being incurred by pursuit of the charity's aims.

Beneficiaries are members of the public and include women, men and children, and their communities (both faith and secular) in general. The beneficiaries are therefore appropriate to the aims.

The opportunities for benefit are not unreasonably restricted by geographical or other restrictions or by the ability to pay any fees charged.

People in poverty and low incomes are included in the opportunity to benefit.

There are no private benefits being incurred.

Strategic report

Achievements and performance

Key Performance Indicators

Springwest Academy had a strong set of results again this summer with an improvement in the A* to B grades at A level. GCSE benchmarks cannot be directly compared to last year due to national changes in qualifications and grading but again the outcomes were very positive and suggest a further improvement, with a good number of the new Level 9s awarded.

Logic had a very successful first year with both staff and students well settled in and very upbeat about their experience. Students at Yr10 and Yr12 were entered for the new BTEC exams with good outcomes. The DfE monitoring visit was very positive. Recruitment for both new Year 12 and 10 has hit target numbers.

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

Springwest Academy results 2017 at Key Stage 4:

Progress 8 score	0.13
Attainment 8 score	44.15
English progress score	0.67
Maths progress score	0.46
% achieving a strong pass in the English Baccalaureate (grade 5 or above in English/maths & grade C unreformed subjects)	28%
% achieving a standard pass in the English Baccalaureate (grade 4 or above in English/ maths & grade C or above in unreformed subjects). Please note that this is an additional measure and will not be published in October.	31%
% achieving a strong pass in English and Maths (grade 5 or above)	43%
% achieving a standard pass in English and Maths (grade 4 or above)	64%
% achieving a strong pass in English (grade 5 or above)	70%
% achieving a standard pass in English (grade 4 or above)	84%
% achieving a strong pass in Maths (grade 5 or above)	47%
% achieving a standard pass in Maths (grade 4 or above)	65%

Key Stage 5

49% of all A-Level entries were graded A*-B, 28% A*-A and 9% A*. Initial analysis, based on last year's progress data, would indicate that we expect our value added to be positive; our average point score would place us in the top 40% of providers nationally.

Our performance in vocation subjects continued to show great success with 66% of entries awarded the highest grade of Distinction*. Our value added looks strongly positive with our average point score placing us in the top 20% of providers nationally.

Destinations

It has been a particularly strong year for destinations with 70% of students achieving places at university. Of those not attending university we are carefully tracking their entrance into work and are pleased to report that of those that have responded all have gained meaningful employment.

Springwest Absence Data

Overall absence 6.7%
Persistent Absence 19.6%

Logic Studio School opened as part of the Trust in September 2016. 2016/17 was the first year of Logic Studio School. 42 places were offered and filled at Year 10 and 58 students were admitted into Year 12.

At Key Stage 4 all students have been set challenging outcome targets using FFT top 20%. Teacher assessment at Summer 2017 suggest they are on target to reach a positive progress 8 score.

Logic Studio School Absence Data

Overall absence for 2016-17 was at 4.15% which was below the national average of 5.3% in secondary schools. Persistent absence was 5.4% which is well below the national average.

Going Concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

Financial Review

Most of the academy trust's income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the 12-month period ended 31 August 2017 and the associated expenditure are shown as restricted funds in the Statement of financial activities.

Unrestricted income, including lettings income, donations and/or voluntary funds, and other income and the associated expenditure are shown as unrestricted funds in the Statement of financial activities.

The academy trust also received grants for fixed assets from the ESFA. In accordance with the Charities Statement of Recommended Practice, "Accounting for Reporting by Charities" (SORP 2015), such grants are shown in the Statement of financial activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

Expenditure in the year has supported the key objectives of the academy trust ensuring sufficient staffing, resources and facilities to deliver a broad and balanced curriculum.

The director of finance presents regular financial progress reports to the trustees, CEO, LGBs and principals, comparing financial performance against budgets submitted to the ESFA. The board of trustees also reviews a 3-year budget forecast, in order to plan and organise resources most effectively to fulfil the aims of the academy trust.

Overall, the academy trust has a healthy balance sheet and cash flow and will be using the reserves to invest back into its schools pursuant to the trust's development plan and strategic aims.

Reserves Policy

The definition of reserves in the SORP is 'that part of a charity's income funds that is freely available for its general purposes'. This definition of reserves therefore normally excludes:

- permanent endowment funds
- expendable endowment funds
- restricted income funds
- any part of unrestricted funds not readily available for spending, specifically income funds which could only be realised by disposing of fixed assets held for charitable use

'Reserves' are therefore the resources the academy trust has or can make available to spend for any or all of the academy trust's purposes once it has met its commitments and covered its other planned expenditure. More specifically 'reserves' are income which becomes available to the academy trust and is to be spent at the trustees' discretion in furtherance of any of the academy trust's objects (sometimes referred to as 'general purpose' income) but which is not yet spent, committed or designated (i.e. is 'free').

The level of reserve will be reviewed and set on an annual basis as part of the budget setting plan. A reserves figure above nil is considered essential to the ongoing viability of the academy trust.

The financial risks identified determine the amount of reserves the academy trust targets to hold. When considering an appropriate level of reserves, the trustees consider:

- the risk of unforeseen emergency or other unexpected need for funds
- covering unforeseen day-to-day operational costs, for example employing temporary staff to cover a long-term sickness absence
- a fall in a source of income, such as lettings
- planned commitments, or designations, that cannot be met by future income alone, for example plans for a major capital project
- the need to ensure sufficient working capital to cover delays between spending and receipt of grants
- fluctuations in income caused by changes in student numbers or fluctuations caused by changes to the

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

funding formula

Individual academies within the trust are expected to be financially self-supporting and to produce a balanced budget over a 3-year period, with an amount of carry forward commensurate to the level of financial risk. This could be anything up to around 12% of total revenue income.

The trust does not pool reserves or transfer surpluses from one academy to meet deficits in another.

From 1 Sep 2017, the trust also targets to build up centrally-held reserves to meet contingencies including financial emergencies or trust development matters such as professional fees in relation to growing the MAT. Again, the level of reserve is determined by the level of risk and other factors outlined above.

In-year reports to Trustees and Governors:

- compare the amount of reserves held with the budget
- explain any shortfall or excess in reserves against budget
- explain any action being taken or planned to bring reserves into line with budget

Unrestricted funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the trustees. The Trust's current level of unrestricted general reserves is £843,774 (2016: £483,207). The amount of designations made in relation to the unrestricted reserves totals to £nil.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor. These would predominantly be government funds but may include other funds from sponsors/other donors. The Trust's current level of restricted general reserves, excluding pension reserve, is £704,951 deficit (2016: £442,176 deficit). This deficit reflects the real terms cuts in school funding over recent years. In particular, there has been no increase to school funding to allow for the following cost increases:

- 1% annual pay award for teachers and support staff
- Inflationary cost increases
- Increased National Insurance contributions
- Increased employer pension contributions

The deficit is offset by the surplus in unrestricted funds, predominantly lettings income.

Within restricted funds, because of accounting for the Local Government Pension Scheme (LGPS), the academy trust recognises a significant pension fund deficit totaling £6,202,000 (2016: £7,011,000). This does not lead to an immediate liability for this amount. Similarly, if there were a pension surplus included in the restricted fund this would not create an immediately realisable asset that can be expended for the specific purposes of that fund. A surplus or deficit position of the pension scheme would generally result in a cash flow effect for the academy trust in the form of an increase or decrease in employers' pension contributions over a period of years. The academy trust thus takes this fact into account when reviewing current business plans and budgets, ascertaining how the pension costs might affect budgets in the future. On the basis that increased pension contributions should generally be met from the academy trust's budgeted annual income, whilst the deficit might not be eliminated, there should be no actual cash flow deficit on the fund or direct impact on the unrestricted reserves of the academy trust due to the recognition of the deficit.

On conversion the academy trust inherited land, buildings and equipment from the local authority. This was included as gifted income to the trust. The trust also receives funding for the explicit purpose of purchasing items of a capital nature. As this income should not be used to fund fluctuations in revenue funding it is held separately from the restricted general reserves as restricted fixed asset reserves. The trust's current level of restricted fixed asset reserves is £20,996,450 (2016: £18,706,314) and includes unspent capital funding received in the year of £95,860 (2016: £815,028).

Total reserves at the end of the period amounted to £14,933,273 (2016: £11,736,345). The balance of restricted general funds (excluding pension reserve) plus the balance on unrestricted funds at 31 August 2017 is a net surplus of £138,823 (2016: £41,031).

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

Investment Policy

The academy trust has substantial power with regards to investments as it holds cash balances and thereby technically makes investment decisions. The trust aims to manage its cash balances to provide for the day-to-day working capital requirements of its operations. In addition, the trust aims to invest surplus funds to optimise returns, whilst ensuring that any investments present no risk to the security of funds. In all investment decisions, security of funds takes precedence over revenue maximisation.

The board of directors may invest to further the trust's charitable aims, but must ensure that investment risk is properly managed. When considering making an investment the board must, in accordance with the Academies Financial Handbook:

- act within their powers to invest as set out in the Articles of Association
- have an investment policy to manage, control and track their financial exposure, and ensure value for money
- exercise care and skill in all investment decisions, taking advice as appropriate from a professional adviser
- ensure that exposure to investment products is tightly controlled so that security of funds takes precedence over revenue maximisation
- ensure that all investment decisions are in the best interests of the trust and command broad public support
- review the trust's investments and investment policy regularly
- follow the Charity Commission's guidance: CC14 Charities and investment matters: A guide for trustees
- obtain ESFA approval for investment transactions which are novel and/or contentious.

The board of directors delegates to the director of finance the authority to invest any cash funds that are deemed surplus to the trust's short-term requirements in an interest bearing account in a UK regulated bank. At 31 August 2017, no investments were held.

Principal Risks and Uncertainties

The trustees have assessed the major risks to which the academy trust is exposed, in particular those that could seriously affect the performance, future prospects or reputation of the academy trust, including its viability. A risk register has been established and is updated regularly. Where appropriate, systems or procedures have been established to mitigate the risks the academy trust faces.

The principal risks and uncertainties facing the trust include:

- insufficient staff or resources to deliver services to the appropriate level
- a fall in pupil progress below floor standards
- leadership and management fall below acceptable standards
- the behaviour and/or safety of pupils, staff or visitors falls below acceptable standards

The principal financial risks are:

- a reduction in funding due to changes in the funding formula
- inadequate funding to support students with SEND
- insufficient reserves to cover required expenditure
- a fall in pupil numbers below the viable level
- unfunded staffing cost increases

The trust is particularly open to risk surrounding staffing and income. Staffing is by far the biggest cost in schools and the trust is vulnerable to external pressures, such as pressures presented by external bodies including the School Teachers' Review Body, who may recommend increases in pay despite there being no increase in funding. Failure to follow through on such recommendations (or interpretations of these recommendations) may result in exposure to other risks associated with staffing, including recruitment and retention.

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2017

The academy trust is also exposed to credit, cash flow and liquidity risks. Given the academy trust's exposure to financial instruments being limited, the exposure principally relates to bank balances, cash and trade creditors, with limited trade (and other) debtors. The academy trust's system of internal controls ensures risk is minimal in these areas.

The trustees have introduced a range of policies and procedures (e.g. succession planning, recruitment and retention strategy, staff development strategy, department and year reviews, safer recruitment procedures, health and safety procedures etc.) in order to minimise risk. In addition, the academy trust has an effective system of internal financial controls which is explained in more detail in the Governance Statement. Where significant financial risk still remains the trustees have ensured there is adequate insurance cover.

Please refer to the Reserves Policy above for a description of the defined benefit pension scheme, in which there was a deficit at 31 August 2017.

Plans for Future Periods

In the immediate future the academy trust is not looking to aggressively increase the number of academies within its Multi Academy Trust but continues to see the benefits of working more closely with 2 or 3 local primaries who may see the benefits of moving towards working in the trust to build sustainable educational improvement. Any future growth will be in the primary sector and will be driven by sound educational benefits for all parties.

The Trust has an ongoing programme of repairs and maintenance and a prioritised improvement plan, for which we will be applying for capital grants from the ESFA. Over the coming year priority will be given to improving the security of the site and heating system. A site conditions survey is prepared by external advisors in conjunction with school staff.

Funds Held as Custodian Trustee on Behalf of Others

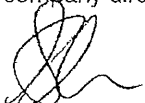
The academy trust and its trustees did not act as custodian trustee during the current or previous period.

Auditor

Insofar as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- the trustees have taken all the steps that ought to have been taken as a trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 7 December 2017 and signed on its behalf by:



Sandy Sehmi
Chair of Trustees

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As trustees, we acknowledge we have overall responsibility for ensuring that Tudor Park Education Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Chief Executive, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Tudor Park Education Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The board of trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
M Cooper	6	6
V Eadie, Chief Executive and Accounting Officer	6	6
N Grant	3	6
R Lobatto	4	6
J Pears	5	6
S Sehmi, Chair	6	6
C Warner, Vice Chair	4	6
F Wilson	3	6

In March the Trustees carried out an initial trial self-evaluation to test the most appropriate processes and questions.

The skills audit results indicate that the board is strong, with no key areas of concern. Two specific areas were highlighted for further discussion:

- Financial oversight: Although this scored lower than other sections, there is still sufficient experience on the board. Directors acknowledged the value of the training provided at the last meeting, and recognised the benefits of the ongoing training input from the director of finance who would always give a more detailed brief when outlining key financial information. It was agreed that a financial dashboard would be created in order to help to inform directors and give a short clear financial oversight against KPIs.
- Knowing school and community: All directors acknowledged that they should further develop their understanding of the schools within the Trust and also the local community. Directors will visit a Trust school at least once a year during school hours, ideally twice. Business Information from Hounslow will be added to the directors' file. The principal of Logic would be invited to speak to directors about their strong business engagement programmes.

Having worked through the first trial board Self Review directors highlighted areas that required further development:

- Succession planning – a full succession has been drawn up and shared with directors on a regular basis.
- Risk management – financial risk had been covered more comprehensively by governors than educational and reputational. The Trust has now invested in a risk management programme that is regularly reviewed by leadership in schools and directors. Action plans are drawn up to mitigate risks
- Director and governor term limit - There was a requirement to clarify term limits for directors and governors. This has been clarified and implications assessed.
- Recruitment and induction of directors and governors - Directors discussed the requirement to ensure

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT (continued)

both the board and LGBs remain fresh; this can only be achieved by turnover and the recruitment of new people. Difficulties in governor / director recruitment were acknowledged, a possible solution being to recruit governors who may become directors in time. Two new governors have now been recruited for Springwest. The induction process has been reviewed and procedures clarified.

- Diversity of the board of directors was considered and the need to ensure the board also reflects the diversity of the local area.
- The need to build stronger relationships with local stakeholders was acknowledged, which will be facilitated through the employer engagement network that has been established by Logic.

Review of Value for Money

As Accounting Officer, the Chief Executive has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the academy trust has delivered improved value for money during the year by:

- Centralising head office functions (e.g. finance and human resources) to achieve economies of scale
- Sharing of staff and resources between schools in the trust
- Renegotiation of contracts for services (e.g. catering, audit and accountancy)

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Tudor Park Education Trust for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks, that has been in place for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the board of trustees of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT (continued)

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the trustees have appointed Landau Baker Limited, the external auditors, to perform additional checks.

The external auditor role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of systems for lettings
- testing of grant income
- review of aged debtors and creditors for any long outstanding balances
- testing of control account/ bank reconciliations
- review of the trial balance for any unusual or unexpected account balances
- testing of budget monitoring systems

On an annual basis, external auditor reports to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

The board can confirm that the external auditor has delivered their schedule of work as planned and provided details of any material control issues arising as a result of their work. During the current and previous period, there were no material control issues noted and thus no remedial action was required to be taken.

Review of Effectiveness

As Accounting Officer, the Chief Executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;
- the financial management and governance self-assessment process; and
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the external auditor and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 7 December 2017 and signed on their behalf, by:



Sandy Sehmi
Chair of Trustees



Victoria Eadie
Accounting Officer

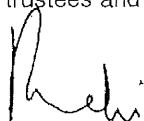
TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Tudor Park Education Trust I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



Victoria Eadie
Accounting Officer

Date: 7 December 2017

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2017

The Trustees (who act as governors of Tudor Park Education Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 7 December 2017 and signed on its behalf by:



Sandy Sehmi
Chair of Trustees

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF TUDOR PARK EDUCATION TRUST

OPINION

We have audited the financial statements of Tudor Park Education Trust for the year ended 31 August 2017 which comprise the Statement of financial activities incorporating income and expenditure account, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2017 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

BASIS OF OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF TUDOR PARK EDUCATION TRUST

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remunerations specified by law not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the academy trust's or to cease operations, or have no realistic alternative but to do so.

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF TUDOR
PARK EDUCATION TRUST**

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. The description forms part of our Auditor's report.



Michael Durst (Senior statutory auditor)

for and on behalf of

Landau Baker Limited

Chartered Accountants
Statutory Auditors

Mountcliff House
154 Brent Street
London
NW4 2DR
7 December 2017

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO TUDOR
PARK EDUCATION TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 9 June 2017 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Tudor Park Education Trust during the year 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Tudor Park Education Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Tudor Park Education Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Tudor Park Education Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF TUDOR PARK EDUCATION TRUST'S ACCOUNTING OFFICER AND
THE REPORTING ACCOUNTANT**

The Accounting Officer is responsible, under the requirements of Tudor Park Education Trust's funding agreement with the Secretary of State for Education dated 2 March 2016, and the Academies Financial Handbook extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review and verification of evidence supporting the Accounting Officer's statement on regularity, propriety and compliance.
- Review of the Academy Trust's internal control procedures, specifically in respect to regularity, propriety and compliance.
- Focussed testing, driven by our audit of the financial statements, principally checking that:
 - o Grant income received has been expensed on prescribed expenditure; and
 - o Expenditure has been appropriately authorised in accordance with the procedures outlined in the Academy Trust's financial procedures manual.
- Discussions and written representations from the Accounting Officer and other key management personnel (where applicable).

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO TUDOR
PARK EDUCATION TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (continued)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Landau Baker Limited

Reporting Accountant

Landau Baker Limited

Chartered Accountants
Statutory Auditors

Mountcliff House
154 Brent Street
London
NW4 2DR

7 December 2017

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2017**

		Unrestricted funds	Restricted funds	Restricted fixed asset funds	Total funds	Total funds 2016 restated
	Notes	2017 £	2017 £	2017 £	2017 £	£
INCOME FROM:						
Donations and capital grants	2	8,208	-	4,139,491	4,147,699	1,777,524
Charitable activities	3	-	7,502,626	-	7,502,626	7,077,978
Other trading activities	4	459,241	-	-	459,241	309,221
Investments	5	23	-	-	23	1,146
TOTAL INCOME		467,472	7,502,626	4,139,491	12,109,589	9,165,869
EXPENDITURE ON:						
Charitable activities		106,905	8,165,401	1,849,355	10,121,661	8,982,813
TOTAL EXPENDITURE	6	106,905	8,165,401	1,849,355	10,121,661	8,982,813
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES						
		360,567	(662,775)	2,290,136	1,987,928	183,056
Actuarial gains/(losses) on defined benefit pension schemes	24	-	1,209,000	-	1,209,000	(2,786,000)
NET MOVEMENT IN FUNDS		360,567	546,225	2,290,136	3,196,928	(2,602,944)
RECONCILIATION OF FUNDS:						
Total funds brought forward		483,207	(7,453,176)	18,706,314	11,736,345	14,339,289
TOTAL FUNDS CARRIED FORWARD		843,774	(6,906,951)	20,996,450	14,933,273	11,736,345

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)
REGISTERED NUMBER: 07798639

BALANCE SHEET
AS AT 31 AUGUST 2017

	Note	£	2017 £	2016 restated £
FIXED ASSETS				
Tangible assets	16		20,900,590	17,891,286
CURRENT ASSETS				
Stocks	17	16,238		18,037
Debtors	18	618,747		350,739
Cash at bank and in hand		765,004		1,427,893
		<u>1,399,989</u>		<u>1,796,669</u>
CREDITORS: amounts falling due within one year	19	(1,165,306)		(940,610)
NET CURRENT ASSETS			<u>234,683</u>	<u>856,059</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>21,135,273</u>	<u>18,747,345</u>
Defined benefit pension scheme liability	24	(6,202,000)		(7,011,000)
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES			<u><u>14,933,273</u></u>	<u><u>11,736,345</u></u>
FUNDS OF THE ACADEMY				
Restricted income funds:				
Restricted income funds	20	(704,951)		(442,176)
Restricted fixed asset funds	20	20,996,450		18,706,314
Restricted income funds excluding pension liability		<u>20,291,499</u>		<u>18,264,138</u>
Pension reserve		<u>(6,202,000)</u>		<u>(7,011,000)</u>
Total restricted income funds			<u>14,089,499</u>	<u>11,253,138</u>
Unrestricted income funds	20		<u>843,774</u>	<u>483,207</u>
TOTAL FUNDS			<u><u>14,933,273</u></u>	<u><u>11,736,345</u></u>

The financial statements on pages 23 to 45 were approved by the Trustees, and authorised for issue, on 7 December 2017 and are signed on their behalf, by:



Sandy Sehmi
Chair of Trustees

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2017

	Note	2017 £	2016 £
Cash flows from operating activities			
Net cash used in operating activities	22	<u>(1,376,169)</u>	<u>(614,627)</u>
Cash flows from investing activities:			
Dividends, interest and rents from investments		23	1,146
Purchase of tangible fixed assets		(3,426,234)	(604,825)
Capital grants from DfE/ESFA		4,139,491	1,752,546
Net cash provided by investing activities		<u>713,280</u>	<u>1,148,867</u>
Change in cash and cash equivalents in the year		(662,889)	534,240
Cash and cash equivalents brought forward		<u>1,427,893</u>	<u>893,653</u>
Cash and cash equivalents carried forward	23	<u><u>765,004</u></u>	<u><u>1,427,893</u></u>

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Tudor Park Education Trust constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

All income is recognised once the academy trust has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of financial activities incorporating income and expenditure account in the period in which it is receivable, where receipt is probable and it is measurable.

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities are costs incurred on the academy trust's educational operations, including support costs and those costs relating to the governance of the academy trust appointed to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

1.5 Tangible fixed assets and depreciation

All assets costing more than £2,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold land and buildings	-	Over 50 years straight line
Motor vehicles	-	20% on cost
Equipment, Fixtures and fittings	-	20% on cost
Computer equipment	-	33% on cost

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

1.6 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 Liabilities and provisions

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.10 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 18. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 19. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.11 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.12 Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 24, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.14 Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 August 2017 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

Determining residual values and useful economic life of tangible fixed assets (property, plant and equipment)

The company depreciates tangible assets over their useful economic lives. The estimation of the useful lives of assets is based on historic performance as well as expectations about future use and therefore requires estimates and assumptions to be applied by management. The actual lives of these assets can vary depending on a variety of factors, including technological innovation, product life cycles and maintenance programs.

Judgement is applied by management when determining the residual values for tangible fixed assets. When determining the residual value management aim to assess the amount that the Trust would currently obtain for the disposal of the asset, if it were already of the condition expected at the end of its useful economic life. Where possible this is done with reference to external market prices.

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £	Total funds 2016 £
Donations	8,208	-	-	8,208	24,978
Capital Grants	-	-	4,139,491	4,139,491	1,752,546
	<u>8,208</u>	<u>-</u>	<u>4,139,491</u>	<u>4,147,699</u>	<u>1,777,524</u>
<i>Total 2016</i>	<u>-</u>	<u>24,978</u>	<u>1,752,546</u>	<u>1,777,524</u>	

3. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

Tudor Park Education Trust

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
DfE/ESFA grants				
General Annual Grant (GAG)	-	6,308,160	6,308,160	5,778,800
Other DfE/ESFA Grants	-	548,874	548,874	1,179,178
	<u>-</u>	<u>6,857,034</u>	<u>6,857,034</u>	<u>6,957,978</u>
Other government grants				
Special educational projects	-	-	-	120,000
Local Authority Grants	-	645,592	645,592	-
	<u>-</u>	<u>645,592</u>	<u>645,592</u>	<u>120,000</u>
	<u>-</u>	<u>7,502,626</u>	<u>7,502,626</u>	<u>7,077,978</u>
<i>Total 2016</i>	<u>-</u>	<u>7,077,978</u>	<u>7,077,978</u>	

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

4. OTHER TRADING ACTIVITIES

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
Hire of facilities	286,014	-	286,014	309,221
Other income	173,227	-	173,227	-
	<u>459,241</u>	<u>-</u>	<u>459,241</u>	<u>309,221</u>
<i>Total 2016</i>	<u>309,221</u>	<u>-</u>	<u>309,221</u>	

5. INVESTMENT INCOME

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
Investment income	23	-	23	1,146
	<u>23</u>	<u>-</u>	<u>23</u>	<u>1,146</u>
<i>Total 2016</i>	<u>1,146</u>	<u>-</u>	<u>1,146</u>	

6. EXPENDITURE

	Staff costs 2017 £	Premises 2017 £	Other costs 2017 £	Total 2017 £	Total 2016 restated £
Educational Activities:					
Direct costs	5,006,006	416,930	828,583	6,251,519	6,161,264
Support costs	1,417,105	1,992,468	460,569	3,870,142	2,821,549
	<u>6,423,111</u>	<u>2,409,398</u>	<u>1,289,152</u>	<u>10,121,661</u>	<u>8,982,813</u>
<i>Total 2016 restated</i>	<u>6,291,475</u>	<u>1,699,770</u>	<u>991,568</u>	<u>8,982,813</u>	

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

7. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2017 £	Support costs 2017 £	Total 2017 £	Total 2016 restated £
Educational Activities - Direct costs	<u>6,251,519</u>	<u>3,870,142</u>	<u>10,121,661</u>	<u>8,982,813</u>
<i>Total 2016 restated</i>	<u>6,161,264</u>	<u>2,821,549</u>	<u>8,982,813</u>	

8. DIRECT COSTS

	Educational Activities £	Total 2017 £	Total 2016 £
Educational supplies	170,647	170,647	137,884
Examination fees	80,130	80,130	72,286
Staff development	8,737	8,737	27,580
Educational consultancy	127,838	127,838	21,202
Other direct costs	441,231	441,231	452,983
Wages and salaries	4,039,279	4,039,279	4,221,566
National insurance	441,487	441,487	401,722
Pension cost	525,240	525,240	474,305
Depreciation	416,930	416,930	351,736
	<u>6,251,519</u>	<u>6,251,519</u>	<u>6,161,264</u>
<i>At 31 August 2016</i>	<u>6,161,264</u>	<u>6,161,264</u>	

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

9. SUPPORT COSTS

	Educational Activities £	Total 2017 £	Total 2016 restated £
Pension finance charges	151,000	151,000	153,000
Recruitment and support	18,555	18,555	15,747
Maintenance of premises and equipment	1,603,651	1,603,651	467,565
Cleaning	178,641	178,641	136,372
Rent and rates	72,275	72,275	68,700
Insurance	22,536	22,536	64,520
Security and transport	2,135	2,135	9,988
Catering	62,405	62,405	57,344
Bank interest and charges	1,409	1,409	8,502
Other support costs	185,602	185,602	492,973
Supply staff costs	38,465	38,465	41,721
Energy costs	137,901	137,901	132,574
Governance costs	16,927	16,927	20,382
Wages and salaries	778,356	778,356	728,865
National insurance	74,991	74,991	39,916
Pension cost	525,293	525,293	383,380
	<u>3,870,142</u>	<u>3,870,142</u>	<u>2,821,549</u>
<i>At 31 August 2016 restated</i>	<u>2,821,549</u>	<u>2,821,549</u>	

10. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2017 £	2016 £
Depreciation of tangible fixed assets: - owned by the charity	416,930	351,736
Auditors' remuneration - audit	7,600	9,750
Auditors' remuneration - other services	3,850	7,000
Operating lease rentals	22,122	36,734
	<u>450,502</u>	<u>405,220</u>

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

11. STAFF COSTS

Staff costs were as follows:

	2017 £	2016 £
Wages and salaries	4,808,555	4,950,431
Social security costs	516,478	441,638
Operating costs of defined benefit pension schemes	1,050,533	857,685
	<hr/> 6,375,566	<hr/> 6,249,754
Supply teacher costs	9,080	-
Supply staff costs	38,465	41,721
	<hr/> 6,423,111 <hr/>	<hr/> 6,291,475 <hr/>

The average number of persons employed by the academy trust during the year was as follows:

	2017 No.	2016 No.
Teachers	62	69
Administration and support	60	72
Management	16	8
	<hr/> 138 <hr/>	<hr/> 149 <hr/>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2017 No.	2016 No.
In the band £60,001 - £70,000	3	4
In the band £70,001 - £80,000	4	3
In the band £80,001 - £90,000	2	0
In the band £110,001 - £120,000	1	1

The key management personnel of the academy trust comprises the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £1,229,515 (2016: £913,667).

12. CENTRAL SERVICES

No central services were provided by the academy trust to its academies during the year and no central charges arose.

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

13. RELATED PARTY TRANSACTIONS- TRUSTEE'S REMUNERATION AND EXPENSES

One trustee has been paid remuneration or has received other benefits from an employment with the academy trust. The CEO only received remuneration in respect of services provided undertaking the role of CEO under their contract of employment. The value of Trustees' remuneration and other benefits was as follows:

		2017 £	2016 £
V Eadie (CEO and Trustee)	Remuneration	115,000-120,000	115,000-120,000
	Pension contributions paid	15,000-20,000	15,000-20,000

During the year ended 31 August 2017, travel and subsistence expenses totalling £213 (2016 - £NIL) were reimbursed to 1 Trustee.

Other related party transactions involving the trustees are set out in note 27.

14. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The academy was with the Risk Protection Arrangement with the ESFA. The cost of this insurance totalled to £17,175 and is included in the total insurance costs.

15. PENSION FINANCE CHARGES

	2017 £	2016 £
Interest income on pension scheme assets	71,000	101,000
Interest on pension scheme liabilities	(222,000)	(254,000)
	<u>(151,000)</u>	<u>(153,000)</u>

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

16. TANGIBLE FIXED ASSETS

	Freehold land and buildings £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Total £
Cost					
At 1 September 2016 restated	17,952,861	50,044	398,500	271,905	18,673,310
Additions	3,117,815	-	225,030	83,389	3,426,234
At 31 August 2017	<u>21,070,676</u>	<u>50,044</u>	<u>623,530</u>	<u>355,294</u>	<u>22,099,544</u>
Depreciation					
At 1 September 2016	237,870	35,430	357,919	150,805	782,024
Charge for the year	294,831	8,175	43,671	70,253	416,930
At 31 August 2017	<u>532,701</u>	<u>43,605</u>	<u>401,590</u>	<u>221,058</u>	<u>1,198,954</u>
Net book value					
At 31 August 2017	<u>20,537,975</u>	<u>6,439</u>	<u>221,940</u>	<u>134,236</u>	<u>20,900,590</u>
At 31 August 2016 restated	<u>17,714,991</u>	<u>14,614</u>	<u>40,581</u>	<u>121,100</u>	<u>17,891,286</u>

A prior year adjustment has been posted in order to capitalise costs of £478,302, which were previously included within building maintenance expenditure.

17. STOCKS

	2017 £	2016 £
Clothing	<u>16,238</u>	<u>18,037</u>

18. DEBTORS

	2017 £	2016 £
Trade debtors	32,660	9,821
Other debtors	116,268	70,863
Prepayments and accrued income	469,819	270,055
	<u>618,747</u>	<u>350,739</u>

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

19. CREDITORS: Amounts falling due within one year

	2017 £	2016 £
Trade creditors	452,160	633,494
Other taxation and social security	126,231	127,676
Other creditors	119,051	172,409
Accruals and deferred income	467,864	7,031
	<u>1,165,306</u>	<u>940,610</u>

	2017 £	2016 £
Deferred income		
Deferred income at 1 September 2016	7,031	-
Resources deferred during the year	65,075	7,031
Amounts released from previous years	(7,031)	-
Deferred income at 31 August 2017	<u>65,075</u>	<u>7,031</u>

At the balance sheet date the academy trust was holding funds from the ESFA and other non-grant income received in advance.

20. STATEMENT OF FUNDS

	Balance at 1 September 2016 restated £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 August 2017 £
Unrestricted funds					
General Funds - all funds	483,207	467,472	(106,905)	-	843,774
Restricted funds					
Restricted Funds - all funds	(442,176)	7,502,626	(7,765,401)	-	(704,951)
Pension reserve	(7,011,000)	-	(400,000)	1,209,000	(6,202,000)
	<u>(7,453,176)</u>	<u>7,502,626</u>	<u>(8,165,401)</u>	<u>1,209,000</u>	<u>(6,906,951)</u>
Restricted fixed asset funds					
Restricted Fixed Asset Funds - all funds	18,706,314	4,139,491	(1,849,355)	-	20,996,450
Total restricted funds	<u>11,253,138</u>	<u>11,642,117</u>	<u>(10,014,756)</u>	<u>1,209,000</u>	<u>14,089,499</u>
Total of funds	<u>11,736,345</u>	<u>12,109,589</u>	<u>(10,121,661)</u>	<u>1,209,000</u>	<u>14,933,273</u>

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

20. STATEMENT OF FUNDS (continued)

STATEMENT OF FUNDS - PRIOR YEAR

	<i>Balance at 1 September 2016 restated £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2016 restated £</i>
Unrestricted funds					
General Funds - all funds	260,266	310,367	(87,426)	-	483,207
	<u>260,266</u>	<u>310,367</u>	<u>(87,426)</u>	<u>-</u>	<u>483,207</u>
Restricted funds					
Restricted Funds - all funds	401,826	6,829,956	(7,195,656)	-	(442,176)
Pension reserve	(3,961,000)	273,000	(537,000)	(2,786,000)	(7,011,000)
	<u>(3,559,174)</u>	<u>7,102,956</u>	<u>(7,732,656)</u>	<u>(2,786,000)</u>	<u>(7,453,176)</u>
Restricted fixed asset funds					
Restricted Fixed Asset Funds - all funds	17,638,197	1,752,546	(1,162,731)	-	18,706,314
	<u>17,638,197</u>	<u>1,752,546</u>	<u>(1,162,731)</u>	<u>-</u>	<u>18,706,314</u>
Total restricted funds	<u>14,079,023</u>	<u>8,855,502</u>	<u>(8,895,387)</u>	<u>(2,786,000)</u>	<u>11,253,138</u>
Total of funds	<u>14,339,289</u>	<u>9,165,869</u>	<u>(8,982,813)</u>	<u>(2,786,000)</u>	<u>11,736,345</u>

The specific purposes for which the funds are to be applied are as follows:

Restricted Fixed Assets funds have been increased by capital grants provided by the DfE and reduced by depreciation charges.

Restricted General funds have been increased by revenue grants provided by the DfE and reduced by expenditure incurred in the operation of the academy.

The Restricted funds can only be used in the terms of limitations imposed by the Funding Agreement with the DfE and the terms of any specific grant.

Unrestricted funds have been increased by voluntary contributions by parents and lettings income, and reduced by expenditure incurred in the operation of the academy.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2017.

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

20. STATEMENT OF FUNDS (continued)

ANALYSIS OF ACADEMIES BY FUND BALANCE

Fund balances at 31 August 2017 were allocated as follows:

	Total 2017 £	<i>Total 2016 restated £</i>
Springwest Academy	104,186	(2,865)
Logic Studio School	34,637	43,896
	<hr/>	<hr/>
Total before fixed asset fund and pension reserve	138,823	41,031
Restricted fixed asset fund	20,996,450	18,706,314
Pension reserve	(6,202,000)	(7,011,000)
	<hr/>	<hr/>
Total	<u>14,933,273</u>	<u>11,736,345</u>

ANALYSIS OF ACADEMIES BY COST

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2017 £	<i>Total 2016 restated £</i>
Springwest Academy	4,530,209	1,242,873	144,901	1,503,200	7,421,183	8,111,520
Logic Studio School	586,702	63,327	25,746	175,348	851,123	519,557
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	<u>5,116,911</u>	<u>1,306,200</u>	<u>170,647</u>	<u>1,678,548</u>	<u>8,272,306</u>	<u>8,631,077</u>

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £
Tangible fixed assets	-	-	20,900,590	20,900,590
Current assets	843,774	460,355	95,860	1,399,989
Creditors due within one year	-	(1,165,306)	-	(1,165,306)
Provisions for liabilities and charges	-	(6,202,000)	-	(6,202,000)
	<hr/>	<hr/>	<hr/>	<hr/>
	<u>843,774</u>	<u>(6,906,951)</u>	<u>20,996,450</u>	<u>14,933,273</u>

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	<i>Unrestricted funds</i>	<i>Restricted funds</i>	<i>Restricted fixed asset funds</i>	<i>Total funds</i>
	<i>2016</i>	<i>2016 restated</i>	<i>2016 restated</i>	<i>2016 restated</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
Tangible fixed assets	-	-	17,891,286	17,891,286
Current assets	483,207	498,434	815,028	1,796,669
Creditors due within one year	-	(940,610)	-	(940,610)
Provisions for liabilities and charges	-	(7,011,000)	-	(7,011,000)
	<u>483,207</u>	<u>(7,453,176)</u>	<u>18,706,314</u>	<u>11,736,345</u>

22. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	<i>2017 £</i>	<i>2016 restated £</i>
Net income for the year (as per Statement of Financial Activities)	1,987,928	183,056
Adjustment for:		
Depreciation charges	416,930	351,736
Dividends, interest and rents from investments	(23)	(1,146)
Decrease/(increase) in stocks	1,799	(3,037)
Increase in debtors	(268,008)	(98,145)
Increase in creditors	224,696	441,455
Capital grants from DfE and other capital income	(4,139,491)	(1,752,546)
Defined benefit pension scheme cost less contributions payable	249,000	109,000
Defined benefit pension scheme finance cost	151,000	155,000
Net cash used in operating activities	<u>(1,376,169)</u>	<u>(614,627)</u>

23. ANALYSIS OF CASH AND CASH EQUIVALENTS

	<i>2017 £</i>	<i>2016 £</i>
Cash in hand	765,004	1,427,893
Total	<u>765,004</u>	<u>1,427,893</u>

24. PENSION COMMITMENTS

The academy trust's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by London Borough of Hounslow Council. Both are Multi-employer defined benefit pension schemes.

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

24. PENSION COMMITMENTS (continued)

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 August 2017.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £525,240 (2016 - £472,305).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

24. PENSION COMMITMENTS (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2017 was £366,000 (2016 - £360,000), of which employer's contributions totalled £283,000 (2016 - £273,000) and employees' contributions totalled £83,000 (2016 - £87,000). The agreed contribution rates for future years are 14.4% for employers and between 5.5% and 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.
London Borough of Hounslow Pension Fund

Principal actuarial assumptions:

	2017	2016
Discount rate for scheme liabilities	2.60 %	2.20 %
Rate of increase in salaries	4.20 %	4.10 %
Rate of increase for pensions in payment / inflation	2.70 %	2.20 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2017	2016
Retiring today		
Males	21.4	22.1
Females	25.1	26.7
Retiring in 20 years		
Males	23.6	24.4
Females	27.4	29.1

The academy trust's share of the assets in the scheme was:

	Fair value at 31 August 2017 £	Fair value at 31 August 2016 £
Equities	2,348,000	2,015,000
Gilts	122,000	149,000
Corporate bonds	403,000	548,000
Property	177,000	150,000
Cash	51,000	86,000
Other	527,000	117,000
Total market value of assets	<u>3,628,000</u>	<u>3,065,000</u>

The actual return on scheme assets was £367,000 (2016 - £403,000).

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

24. PENSION COMMITMENTS (continued)

The amounts recognised in the Statement of financial activities incorporating income and expenditure account are as follows:

	2017 £	2016 £
Current service cost	(530,000)	(382,000)
Interest income	71,000	101,000
Interest cost	(222,000)	(254,000)
Admin expenses	(2,000)	(2,000)
Total	<u>(683,000)</u>	<u>(537,000)</u>
Actual return on scheme assets	<u>367,000</u>	<u>403,000</u>

Movements in the present value of the defined benefit obligation were as follows:

	2017 £	2016 £
Opening defined benefit obligation	10,076,000	6,334,000
Current service cost	530,000	382,000
Interest cost	222,000	254,000
Employee contributions	83,000	87,000
Actuarial (gains)/losses	(1,017,000)	3,088,000
Benefits paid	(64,000)	(69,000)
Closing defined benefit obligation	<u>9,830,000</u>	<u>10,076,000</u>

Movements in the fair value of the academy trust's share of scheme assets:

	2017 £	2016 £
Opening fair value of scheme assets	3,065,000	2,373,000
Interest income	71,000	101,000
Actuarial gains	192,000	302,000
Employer contributions	283,000	273,000
Employee contributions	83,000	87,000
Benefits paid	(64,000)	(69,000)
Administration expenses	(2,000)	(2,000)
Closing fair value of scheme assets	<u>3,628,000</u>	<u>3,065,000</u>

TUDOR PARK EDUCATION TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017**

25. OPERATING LEASE COMMITMENTS

At 31 August 2017 the total of the Academy trust's future minimum lease payments under non-cancellable operating leases was:

	2017 £	2016 £
Amounts payable:		
Within 1 year	22,122	22,015
Between 1 and 5 years	18,435	44,030
	<hr/>	<hr/>
Total	40,557	66,045
	<hr/> <hr/>	<hr/> <hr/>

26. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.

27. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

The Trust received services from AC Breeze, a related company, as D Snaddon, a Trustee, is a brother of the company owner. The invoices throughout the year amounted to £2,026 (2016: £3,716), with £167 (2016: £NIL) being outstanding as at the year end.

Within trade debtors there were amounts due from The Rise School, a related company, as Charlotte Warner, a Trustee, is a governor of the company. The invoices throughout the year amounted to £57,285 (2016: £55,431), with £12,487 (2016: £NIL) being outstanding as at the year end. The Trust also received services from The Rise School, totalling £410 (2016: £NIL), with £289 (2016: £NIL) being outstanding as at the year end.

The Trust received income from St Mary's University, a related company, as F Wilson, a Trustee, is employed by the company. The income throughout the year amounted to £3,900 (2016: £NIL), with £NIL (2016: £NIL) being outstanding as at the year end. The Trust also received services from St Mary's University totalling £25 (2016: £NIL), with £NIL (2016: £NIL) being outstanding as at the year end.

Hogfather - a company owned by the brother of John Cadogan, Vice-Principal of Logic Studio School. In 2016/17, the Trust bought services totalling £2,754 (2015/16 £3,105). The year end balance was £NIL (2015/16 £NIL).

By Designs - a company owned by the stepson of Victoria Eadie, CEO. In 2016/17, the Trust bought services totalling £1,395 (2015/16 £4,200). The year end balance was £NIL (2015/16 £NIL).